



HIGHLAND YOUTH SPORTS ADVISORY COMMISSION

Established 2006

P.O. Box 218

Highland, IL 62249

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Baseball/Softball Evaluation Process

Saturday, March 2 or March 9, 2013 (Attend 1)

9am-1:30pm

Highland Middle School Gym

BRING A GLOVE. Below is the process for evaluating the Recreational Baseball/Softball program for participants currently in **3rd grade and above**. The purpose of the evaluation is to produce data that can assist in the process of creating fair and equal teams.

EVALUATION TIMES:

Choose one (1) date to participate; Saturday, March 2, 2013 or Saturday, March 9, 2013. Times for the following last names starting with the letters:

1. 9:00am - 10:30am - **A to H**
2. 10:30am - 12:00pm - **I to O**
3. 12:00pm-1:30pm - **P to Z**

EVALUATION PROCESS:

Enter the Middle School through gymnasium entrance. There you will meet our volunteers. Volunteers are used for various functions; some of the roles are defined below.

- Volunteers at registration desk
- 1 or 2 volunteer evaluators at each of 3 skills stations
- Volunteer to brief/debrief children

EVALUATIONS

Each player will be rated 1 through 5 at 3 different skills stations (throwing/catching, hitting and base running). The total score for each player will be 3 (Lowest) through 15 (Highest).

At each of the skill stations, it is desirable to have at least two evaluators so they can come to a consensus when scoring for each participant. It is also important that the same evaluators remain with their stations for the entire process to maintain a consistency in scoring.

At no time will a player's evaluation scores be shared with players or parents. However, these evaluation scores will be shared with coaches (and one assistant coach) to include each evaluator's assessment of a player at a station.

GRADING SCALE*

For each of the skill/evaluation stations, we typically use the following scale:

1 = Very weak skills and/or beginner who looks like they may only make incremental improvements during the course of the year without a great deal of attention.

2 = Lacks fundamental skills but looks like they can learn without extra attention.

3 = Average player who already has some skills and/or decent form and/or is a good athlete who hasn't played much but will pick it up quickly.

4 = Good player with all around solid fundamentals, skills and form.

5 = Exceptional player. These are very rare in the recreational program.

*Half points can be awarded. Max 15 points

Note: The best 9 year old will likely be better than the best 8 year old; this is kept in mind when scoring the players.

TEAM COMPOSITION

Teams will be selected using the "groupings" below. This maintains a competitive balance and gives us some room to select players that would like to either car pool, play together or have special needs.

In theory, with the above scoring system, each team would have 2-3 players from each of the following evaluation groupings:

- 1st Grouping- 2-3 Players rated 12 or higher
- 2nd Grouping- 2-3 Players who are rated 9 to 11
- 3rd Grouping- 2-3 Players who are rated 6 to 8
- 4th Grouping- 2-3 Players rated 5 or lower

The total score per team will be +/- 3 points of the other teams, within the 95 - 105 point range for a 12 player roster. Also, each team will end up with approximately 2 pitchers and 2 catchers. Ideally, each team would also have a blend of the younger players and older players (for example, equal amounts of 3rd graders and 4th graders in the 3rd/4th division to each team) when applicable.

FINAL STEP

Teams will be grouped and assigned to coaches. Coach's meetings will be conducted during the third and fourth week of March. Practices will begin first week of April. Schedules will be available **ONLINE** by the second week of April at www.highlandil.gov, and then click on Parks and Recreation logo. Games will begin, *as early as*, the first weekend of May.